



實現科技生活的真善美

# 明基三豐醫療器材股份有限公司

## 人權政策

「以人為本」一向是明基三豐專注的價值觀，明基三豐支持並遵循國際公認之人權規範與原則，包含「聯合國世界人權宣言」、「聯合國全球盟約」、「聯合國企業與人權指導原則」及國際勞工組織的「工作基本原則與權利宣言」，並遵守公司所在地之法令規範來制定人權政策，透過「保障、尊重和補救」等人權原則來落實人權保障。

### 適用範圍

明基三豐人權政策適用於明基三豐及其轉投資公司，對象包括員工、顧客、供應商、合作夥伴。同時我們也要求供應商與合作夥伴以符合本政策同等的標準維護人權。

### 我們的執行方針

針對明基三豐重大人權議題，訂定下列方針：

- 提供安全與健康的工作環境。
- 確保工作機會均等且禁止任何形式的歧視
- 提供公平合理的薪資與工作條件
- 尊重員工集會結社自由
- 禁用童工及強迫勞動
- 依循誠信價值觀，反貪腐，禁止收賄或行賄
- 提供利害關係人溝通管道

總經理



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## BenQ Medical Technology Corporation Human Rights Policy

“People-Oriented” is an important value of BenQ Medical Technology. BenQ Medical Technology Corporation supports and follows internationally recognized human rights standards and principles, including the “Universal Declaration of Human Rights”, the “United Nations Global Compact”, and the “Declaration of Fundamental Principles and Rights at Work” of the International Labor Organization, and complies with local laws and regulations. And BenQ Medical Technology also has formulated company policy and follows the principle of protect, respect, and remedy to strictly enforce human rights protection.

### Scope of Application

BenQ Medical Technology human rights policy is applicable to BenQ Medical Technology and its affiliated companies. We take into account human rights including employees, customers, suppliers and partners. In addition, BenQ Medical Technology also expects our suppliers and partners to take actions along with us to ensure that the Policy is implemented.

### Principles of Management

The human right issues to which BenQ Medical Technology attaches great important are the following:

- Providing a safe and healthy work environment
- Provide equal opportunities, and prohibit any kinds of discrimination.
- Provide fair and reasonable pay and working conditions
- Maintain free and safe channels for expressing opinions and respect freedom of association
- Prohibit forced labor and child labor
- Prevent corruption and prohibit the accepting or offering of bribes from or to any parties
- Provides stakeholders with accessible communication channels

President

  
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